REDWOOD COUNSELING

Accredited by The Joint Commission

Open Position: Clinical Therapist

This is a flexible, hybrid, salaried, W2 position, in a nationally accredited, supportive, and inclusive culture where employees are encouraged to maintain a healthy work/life balance.

Clinical Therapist	Licensed	Associate
Salary - in exchange for completing 26 direct service hours a week (paid bi-weekly).	$94K/year - English $100K/year - Bilingual	$70K/year - English $74K/year - Bilingual
Bonus - want to complete more than 26 direct service hours a week - we will pay you a bonus once a month for each additional hour.	$100/ hour - Licensed $75 / hour - Associate	
Sample Bonus Amount - For example, if you completed 3 extra direct service hours a week (or 12 in a month):	$1200/month - $14,000/ year - Licensed $900/month - $10,800/ year - Associate	
Salary + Bonus (sample bonus amount from line above)	$108K- $114K/year	$80K-$84K/year
Paid Time Off	Holidays - 5 paid days / year Sick Time - 5 paid days / year Vacation - 5 days first year - 10 starting in year two	
Essential Benefits	Health - Blue Cross or Kaiser (HMO or PPO) Dental & Vision - Humana (PPO) Life Insurance - $100K Long Term Disability Insurance - provided 401k - after one year	
Student Debt Repayment - In addition to your salary/bonuses, Redwood clinicians may be eligible to receive $100,000+ in student debt repayment funds offered through HRSA or HCAI.	Student Debt Repayment $100,000+	

Frequently Asked Questions

Can you tell me more about the student debt repayment options?

There are 2 student debt repayment programs available to you - one offered by the State of California and one offered by the Federal government. Each program is focused on encouraging mental health professionals to work in areas where there is a chronic shortage of mental health providers. Each program has a set of conditions. If you are interested, we will help you create a work schedule that fits the requirements (and help you with the application).

Can you give an example of how the Bonus system works?

We pay you your salary & benefits in exchange for your monthly direct service commitment of 26 billed hours per week. If you decide to work more, we will pay you a cash rate for each session. *There is no limit to the number of additional sessions you may work.*

What would my schedule look like?

We offer you the flexibility to craft a schedule that works for your life. We simply ask that you make sure you have a minimum of 8 after school (or Saturday) hours a week and that you book enough clients each week/month in order to meet your direct service commitment.